

## Dr. Volora A. Hanzlicek

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### Professional Summary

Skilled and results-driven educational leader with extensive experience in administration, curriculum development, strategic planning, and stakeholder engagement. Proven ability to drive academic excellence and organizational success through innovative strategies and team development. Recognized for strong problem-solving skills, ethical leadership, and a results-oriented approach that consistently delivers measurable improvements in performance. Committed to fostering impactful, student-centered learning environments.

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### Core Competencies

- Strategic Planning & Visionary Leadership
  - Budget Management & Financial Oversight
  - Curriculum Development & Assessment Design
  - Team Building & Mentorship
  - Accreditation & Compliance Expertise
  - Grant Writing
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### Professional Experience

#### Superintendent of Schools

**USD 111, Doniphan West, Highland, KS** | *July 2022 – Present (Part-time)*

**USD 338, Valley Falls, KS** | *July 2018 – June 2022*

**USD 113, Prairie Hills, Sabetha, KS (Interim)** | *April 2014 – June 2014*

- Spearheaded financial turnaround initiatives, streamlining operations to enhance efficiency and ensuring alignment between budgeting processes, account expenditures/revenues, and state accounting standards with district practices.
- Fostered stakeholder engagement through strategic community partnerships, securing \$500,000 in grant funding to support student programs and the passing of a bond for 3.1 million.
- Mentored administrative teams to enhance decision-making, resulting in district-wide academic improvements.
- Conducted comprehensive policy reviews and updates to reflect modern educational standards, regulatory requirements, and district operational practices, ensuring clarity, consistency, and effective implementation across all levels of the organization.

**Executive Leadership Coach and Consultant, Owner**  
**VHConsultants LLC** | *July 2022 – Present*

- Coached over 30 instructional leaders, driving improvement in leadership effectiveness for multiple districts across Kansas.
- Designed and facilitated strategic planning sessions for educational institutions, leading to the successful alignment of organizational goals.
- Built a network of school leaders across Kansas, fostering collaborative professional learning communities.

**Educational Leadership Consultant**  
**Southwest Plains Regional Service Center** | *August 2013 – June 2018*

- Designed and delivered customized professional learning programs, impacting over 500 educators annually PK-16.
- Supported school boards in strategic planning, resulting in enhanced governance and improved district performance.
- Guided technology integration projects, boosting classroom engagement and teacher effectiveness.
- Mentored and coached new teachers to the profession, fostering their growth and retention through personalized support, lesson design, and classroom management strategies.

**Assistant Superintendent / Board Clerk**  
**USD 113, Prairie Hills, Sabetha, KS** | *July 1998 – June 2016*  
(Known as USD 441 prior to consolidation.)

- Directed curriculum alignment efforts across the district, leading to successful accreditation renewals and a future Blue Ribbon recognition.
- Managed a \$17 million budget (both state and federal), implementing cost-saving measures without compromising educational quality.
- Developed professional development frameworks used to align district curriculum, analyze data, and support teacher learning.

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**Education**

**Doctorate of Educational Leadership** | *Kansas State University* | 2007  
**Master of Educational Administration** | *Northwest Missouri State University* | 1997  
**Bachelor of Science** | *Washburn University* | 1989

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## Academic Appointments

- **Adjunct Professor** | Newman University, Wichita, KS | 2013 – 2019
  - **Adjunct Professor** | Baker University, Baldwin, KS | 2006 – 2008
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## Certifications & Training

- Adaptive Schools | 2023
  - ACC (Associate Certified Coach) | 2022
  - Therapy Dog Handler, Pet Partners | 2020
  - CPI (Crisis Prevention Institute) Trainer | 2018
  - ALICE Certified (Active Shooter Preparedness) | 2018
  - CAEP (Council for Accreditation of Educator Preparation) | 2013
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## Key Achievements

- **Strategic Funding:** Secured over one million in grants for educational programs and facilities.
  - **Recognition:** Awarded Kansas Testing Coordinator of the Year (2013) and Kansas Curriculum Coordinator of the Year (2015).
  - **Publications:** *The Kansas Alternate and Instructional Planning for Kansas Special Education Teachers: A Case Study for Implication with Students with Severe Disabilities*. Diss. Kansas State U., 2006. AAT 3223355. ProQuest Digital. Contributing author, Gillespie, K. & Jenkins, S. (2019). *Check for Understanding 65 Classroom Ready Tactics: Formative Assessment Made Easy*. Morrisville, North Carolina: Lulu Publishing Services.
  - **Leadership Roles:** Kansas State Department of Educational Accreditation Advisory Council, Executive Director of Kansas Instructional Leadership Association (KILA) formerly known as Kansas Association for Supervision of Curriculum Development (KASCD), and a board member of United School Administrators (USA), shaping state-level leadership and educational programs.
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## Professional Affiliations

- **Kansas Instructional Leadership Association (KILA)** – Executive Director
- **United School Administrators (USA)**
- **Kansas School Superintendents' Association (KASA)**
- **The School Superintendent Association (AASA)**
- **International Federation of Coaching (ICF)**
- **Heartland Coaching Federation (ICF)**
- **Pet Partners & Prairieland Visiting Animals Association**